



Waiver, Release of Liability, and Indemnification

Updated: May 31, 2022

We are happy you have chosen to attend a Reaching Out MBA (ROMBA) event! Ensuring the continued health and safety of everyone attending a ROMBA event is of paramount importance to us and we understand that many of you may have concerns about traveling to and attending an indoor event. We are committed to following all Centers for Disease Control (CDC) and relevant state and local guidance, if any, during the ROMBA Conference and will be asking you to do the same. Accordingly, we are requesting that you acknowledge and agree to the following:

While traveling to and from and while attending any ROMBA events, you will comply with and abide by all CDC COVID-19 guidance, preventive measures, health and safety requirements, rules and procedures intended to reduce the spread of COVID-19, which may include wearing a face covering, submitting to a COVID-19 test and/or submitting proof of vaccination, temperature check or other screening, meeting sanitation and hygiene standards and practicing physical distancing. You further agree to comply with all preventive measures, health and safety requirements, rules and procedures established and implemented by ROMBA and the event venue as well as the requests of ROMBA staff, volunteers, venue and hotel staff that are intended to reduce the spread of COVID-19.

Despite these preventative measures, however, we cannot guarantee that you, your family, or others with whom you have close contact will not become infected with COVID-19. Attendance may place you in close physical contact with other attendees, staff members, venue staff and the general public, which increases the risk that you, your family members, and/or others with whom you have close contact may be exposed to or contract COVID-19.

Due to the spread of COVID-19 throughout the community, it is not possible to determine the source of infection or whether infection may be related to attending a ROMBA event or an unrelated exposure. You acknowledge the contagious nature of COVID-19 and **voluntarily assume the risk** that you, your family members and others with whom you have close contact may be exposed to or infected with COVID-19; that such exposure or infection could result in personal injury, illness, permanent disability, and/or death; and that such exposure or infection may be caused by the actions, omissions, or negligence of yourself or others.

By checking the box below, you **waive, release, covenant not to sue, discharge, and hold harmless** ROMBA, its owners, staff, employees and independent contractors, from all liabilities, claims, actions, damages, costs or expenses ("Claims") of any kind arising out of or relating to your attendance at a ROMBA event, including, but not limited to, Claims associated with or resulting from exposure to or infection with COVID-19. You further agree to indemnify ROMBA, its owners, staff, employees, and independent contractors, from all Claims of any third party arising out of or relating to your attendance at a ROMBA event, including, but not limited to, Claims associated with or resulting from exposure to or infection with COVID-19. You understand and agree this Waiver, Release of Liability and Indemnification includes any Claims based on the actions, omissions, or negligence of ROMBA, its staff, independent contractors, clients, guests or others.