

EDUCATE. INSPIRE. CONNECT.



REACHING OUT®

WHERE LGBTQ+ TALENT AND INCLUSIVE ORGANIZATIONS GROW TOGETHER.

For more than 25 years, Reaching Out MBA (ROMBA) has served as a trusted partner to companies investing in both future talent pipelines and the growth and connection of their LGBTQ+ employees. ROMBA brings together LGBTQ+ students, leaders, allies, partners, and organizations committed to inclusion and belonging.



PARTNERSHIP PHILOSOPHY

ROMBA partnerships are flexible and purpose-driven, enabling organizations to engage LGBTQ+ talent and employees in ways that are scalable, impactful, and aligned with their goals.

THE ROMBA CONFERENCE

Founded in 1999, the ROMBA Conference is the world's largest annual gathering of LGBTQ+ MBA students, professionals, and corporate partners—combining recruiting, community-building, and leadership development.

VISIT
[REACHINGOUTMBA.ORG](https://reachingoutmba.org)

HOW ORGANIZATIONS ENGAGE

BUILD LGBTQ+ COMMUNITY

Offer ERG members access to a national LGBTQ+ network that fosters belonging and connection.

ENGAGE YEAR-ROUND

Participate in conferences and programming that extend impact beyond hiring cycles.

RECRUIT TALENT

Engage high-potential MBA candidates and experienced professionals.

SUPPORT LEADERSHIP DEVELOPMENT

Provide learning, mentorship, and growth opportunities for emerging and experienced leaders.